



JALGAON BRANCH OF WIRC OF

The Institute of Chartered Accountants of India

(SETUP BY AN ACT OF PARLIAMENT)

Copper: The New Gold

E-NEWSLETTER

PRAYAS
JULY 2025



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COPPER: THE NEW GOLD OR OIL?



CA Devesh Khivssara

(FCA, CWM(USA), M.Com, LL.B, DISA, ISO9001 LA, SEBI SMART)

In the dynamic world of commodities, where gold and crude oil have long held dominance as symbols of wealth and economic power, a silent contender has emerged — Copper.

Traditionally seen as an industrial metal, copper is now being hailed as the “metal of the future.” With its pivotal role in electric vehicles, renewable energy, and data infrastructure, copper is steadily climbing the ladder of both demand and investment relevance. The question we now ask: Is copper the new gold — or the new oil?

Copper price chart: 2020 to till date



Why Copper is Gaining Value: Three Megatrends Shaping the Future

1. Electric Vehicles (EVs): Copper on Wheels

EVs are copper-hungry machines. Each EV requires 3-4 times more copper than traditional internal combustion vehicles.



- Used in motors, batteries, charging stations, and inverters
- Global EV adoption is accelerating — expected to exceed 350 million units by 2030
- Countries like India are offering incentives under FAME-II, further driving copper demand

As EVs go mainstream, copper's role as the backbone of e-mobility becomes irreplaceable.

2. Solar Energy: Copper Fuels the Sun

Copper plays a critical role in capturing and distributing solar energy.

- Every megawatt of solar power needs 4-5 tonnes of copper
- Copper is essential in PV panels, inverters, cabling, and grid transmission
- India's ambitious 500 GW renewable energy goal by 2030 heavily relies on solar — and thus, on copper

With the solar revolution underway, copper is no longer just a conductor — it's the currency of clean energy.

3. Data Centers & 5G: Digital Needs Physical Copper

Behind every digital service — from Netflix to AI — lies a physical infrastructure, and copper is integral to it.

- Data centers use copper in wiring, cooling systems, and power distribution
- 5G rollout demands extensive copper-rich infrastructure
- As the world shifts to cloud and high-speed connectivity, copper remains vital for uptime and energy efficiency

In this digital age, copper is the silent workhorse powering our online lives.

Copper Mines: The Hidden Backbone

- While demand for copper is soaring due to EVs, renewable energy, and data centers, the supply side tells a worrying story. The world's existing copper mines are aging, and new discoveries are rare and slow to develop.



Why Copper Mines Are Critical:

- **Long Development Time:** It takes 10–15 years (or more) from discovery to production. Environmental clearances, land rights, and funding delays can make it even longer.
- **High Capital Costs:** Copper mining is capital-intensive — billions of dollars are needed to open and sustain a mine.
- **Ore Grades Are Declining:** Older mines now yield lower-quality copper, meaning more rock must be processed for the same amount of copper.
- **Geopolitical Risks:** Many major copper reserves are located in countries like Chile, Peru, and Congo — regions vulnerable to political instability or stricter environmental regulations.

The Copper Supply Gap by 2035:

- Analysts, including S&P Global, warn of a "chronic shortfall" of copper by 2030–2035.
- Global demand is projected to double by 2035, reaching nearly 50 million metric tonnes per year.
- However, even if all existing projects go as planned, we may still face a deficit of 7–10 million tonnes annually by the mid-2030s.

Why This Shortage Matters:

- No copper = no EV revolution.
- No copper = no solar farms, no wind grids, no AI-driven data centers.
- Prices may skyrocket, making copper not just a commodity — but a strategic economic weapon.

What Should Investors Watch?

- Exploration companies with strong reserves.
- M&A activity in the mining sector — big players are already racing to secure future supply.
- Government policies that promote local mining while balancing sustainability.



Supply-Side Challenges = Price Tailwinds

Copper isn't just in demand — it's also in short supply.

- Years of underinvestment in mining
- Environmental regulations slowing new mine approvals
- Rising input and labor costs

This mismatch between growing demand and limited supply has created a structural tailwind for copper prices, making it a compelling long-term investment story.

From a Commodity to a Strategic Asset

Copper is no longer just a metal used in wires and pipes. It is now a strategic asset — crucial to:

- Energy transition
- Digital infrastructure
- National security
- Green urban development

Just like gold became a store of value and oil became the fuel of the 20th century economy, copper is emerging as the metal powering the 21st century transformation.

Disclaimer: Investments in securities market are subject to market risks, read all the related documents carefully before investing. The past performance is not necessarily indicative of future performance. Please consult your financial advisor before taking any investment decision.

References:

1. *LME Copper Prices – Westmetall*
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HUMAN CAPITAL & FINANCIAL PERFORMANCE: A YEAR OF TRANSFORMATION



CA Laxmikant Lahoti

(VP, Jain Irrigation Systems Ltd.,

Research Scholar – Kaviyatri Bahinabai Chaudhari North Maharashtra University)

Driving Change from Within: How an Indian MNC Reignited Its Soul, Strategy & Success

At the heart of Lower Parel’s commercial skyline stood the headquarters of **S & S Ltd. (SSL)**, a proudly Indian multinational enterprise operating in industrial automation, agritech solutions, and digital infrastructure. Born in the 1970s from a modest unit in Satara, SSL had become a global force—operating in over 25 countries, with 21,000 employees, 6 R&D centers, and a legacy that ran deeper than profit.

By FY 2024-25, SSL’s topline had touched ₹12,800 crores, and investors were content. Yet, internally, the organisation was drifting.

- Innovation had slowed.
- Exit interviews pointed to “disconnect between roles and vision.”
- High-potential employees were looking outward for growth, not inward.
- Culture felt scripted, not lived.

It wasn’t a breakdown. It was a slow burnout—the kind that balance sheets don’t show.

The Trigger Moment: When a Chairman Spoke from the Heart

At the annual strategy offsite in Udaipur, Chairman **RD** addressed the company’s top 100 leaders. He walked in not with a deck, but with an old, weathered file. It contained hand-written minutes from 1977—his father’s vision for SSL. He read aloud:



“We will build not just machines, but a future. Our people must feel they are creating something larger than themselves.”

Then, he looked up and said:

“We’ve scaled, yes. But have we elevated?

We speak of digital, of markets, of margins—but when did we last speak of meaning?

It's time we stop outsourcing transformation to consultants.

Let’s drive change from the only place it has ever worked—**from within.**”

A long silence followed. And then, change began.

Project “Udaan”: A Journey Back to the Core

Project Udaan was not a rebranding. It was a cultural awakening. A bottom-up movement grounded in Indian ethos and driven by strategic intent. It focused on three layers:

1. Purpose Reinstatement: Reclaiming the ‘Why’

Every plant, branch, and overseas subsidiary was invited to reflect on this question:

“What does SSL mean to you, beyond salary and structure?”

- Teams responded through essays, videos, sketches—even songs.
- The HR team compiled 2,300 responses across geographies.
- A “Living Vision Statement” was created, with real employee voices forming the foundation.

This wasn’t corporate communication. It was collective consciousness.

2. People as Partners, Not Just Performers

The forgotten layer of transformation—the middle management—was reignited.

- Weekly *Leadership Learning Circles* replaced dry reviews.
- Employees were invited to shadow CXOs for one day a month.
- Transfer policies were restructured to allow aspirational mobility—a design engineer in Pune could apply for a product development role in Nairobi.

The message was clear: Growth isn’t reserved for the elite; it’s embedded for all.

3. Grassroots Innovation: From Nashik to Nairobi

Instead of another central innovation hub, **Udaan Labs** were launched across Tier-2 and international units.



- The idea: empower local teams to solve local problems using global knowledge.
- A team in Indore designed a low-cost, solar-compatible motor control unit—now a flagship product in the Kenyan agri-market.
- A female-led team in Ahmedabad created an IoT-based dashboard for predictive maintenance—cutting equipment downtime by 40%.

These weren't projects. They were proofs: that talent is not centralised in metros or job titles—it's distributed, waiting to be tapped.

Impact: The Human Capital Payback

The financial statements couldn't contain the impact of this human revival. But the numbers still told a story:

Attrition dropped by 31% (especially in high-risk, mid-career talent).

Productivity rose by 18%, even with static headcount.

EBITDA margins improved by 170 basis points, powered by innovation-led cost savings.

Internal promotion rates doubled, reinstating faith in career paths.

But the intangible outcomes were even more powerful:

- Employees began referring friends again—an emotional metric of trust.
- International clients began asking about SSL's people model, not just its products.
- Exit interviews shifted from "I'm stuck" to "I grew."

Strategic Insight: Why Indian Corporates Are Uniquely Positioned to Lead from Within

Indian companies, especially those with global aspirations, often fall into the trap of *externalising change*—chasing certifications, hiring foreign advisors, or installing top-down compliance structures.

But SSL proved otherwise:

Real change isn't engineered. It's energised.

It doesn't begin with "what should we do?" but with "who are we becoming?"

Our roots in joint family systems, our culture of guru-shishya learning, and our tradition of samvaad (dialogue) make Indian businesses uniquely capable of internal transformation.

We don't need to import change management playbooks.

We can write our own—in our language, with our people, for our future.

Reflections for Indian Promoter-Led & Professional Corporates

Do our employees feel like participants or passengers in our growth?



Are our core values written in handbooks—or lived in hallways?
Do we celebrate process metrics more than people stories?

Closing Thought: What Makes Us Grow, Genuinely

India's corporate journey—from Bajaj to Biocon, from Infosys to Asian Paints—has been built not just on capital investments, but human convictions.

When our people feel seen, heard, and trusted, they don't just execute strategy—they embody it.

So, the next time your boardroom plans the future, don't just discuss policies or projections.

Discuss your people. Start from within.

Because when you light the lamp inside, the path ahead always becomes clearer.

Let's reconnect next month to explore the theme – 'How a Learning Culture Drives Financial Performance.'



HEALTH CORNER



Dr. Ankush Bhandari

(MDS, Oral and maxillofacial surgeon, FHNSO, Head and neck surgical oncologist)

The Threat to Our Smiles

A World Without Tobacco: Hope for Oral Health

Every year on May 31st, the world observes “World No Tobacco Day,” a crucial initiative to highlight the devastating health consequences of tobacco use. Here in India, this day carries a particularly grave significance. Our nation faces an epidemic of oral cancer, a disease that claims thousands of lives daily. The link is undeniable and stark: the vast majority of oral cancer cases are directly tied to the consumption of tobacco in all its forms.

Oral cancer encompasses cancers of the lips, tongue, cheeks, floor and roof of the mouth, and the upper throat. Its alarmingly high prevalence in India is a public health crisis fueled by widespread use of both smoked and smokeless tobacco.

The Unseen Enemy: How Tobacco Attacks

Whether it's a cigarette, a bidi, or smokeless forms like gutkha, khaini, mishri, or mawa, the danger is the same. Tobacco contains a cocktail of potent carcinogenic compounds. When these chemicals come into contact with the delicate tissues of the oral cavity, they begin to wreak havoc at a cellular level. They trigger harmful mutations in the cells' DNA, disrupting their normal lifecycle. This leads to uncontrolled, rapid growth, which manifests as a cancerous tumor.



While statistics show that men are disproportionately affected by oral cancer, there is a worrying increase in its incidence among women. This trend is particularly pronounced in women who not only use tobacco but also consume alcohol, as the combination significantly multiplies the cancer risk.

Your First Line of Defense: Early Detection

In the fight against oral cancer, early detection is the most powerful weapon you have. When caught in its initial stages, the prognosis for a full recovery is excellent. This is why being vigilant about your oral health is not just important—it's potentially life-saving.

Pay close attention to your body and be aware of the following early warning signs:

- **Persistent Sores:** An ulcer or sore on your lip or in your mouth that does not heal within two weeks.
- **Suspicious Patches:** The appearance of white patches (leukoplakia) or red patches (erythroplakia) on the gums, tongue, or lining of the mouth. These can be pre-cancerous.
- **Voice Changes:** Unexplained and persistent hoarseness or a change in your voice.
- **Difficulty Swallowing:** A feeling of a lump in your throat or pain and difficulty when chewing or swallowing.
- **Unexplained Sensations:** Persistent bleeding, pain, or numbness anywhere in the mouth or on the lips.



- **Lumps or Thickening:** Any new lump or thickening in the cheek, jaw, or neck area.

Empower Yourself: The Power of Self-Examination

You are the person most familiar with your own body. Take one minute each week to perform a simple oral self-exam. Using a bright light and a mirror, carefully check all areas of your mouth:

- The roof and floor of your mouth.
- The inside of your cheeks.
- Your gums.
- The front, back, and underside of your tongue.

Familiarize yourself with the normal appearance of your oral mucosa. This will enable you to recognize any unusual changes, spots, or sores much more quickly. If you notice any of the symptoms listed above, don't wait. **Consult your doctor or dentist immediately.**

The Path to Recovery and a Healthier Future

From Suspicion to Certainty: The Diagnostic Journey

If you or your doctor identify a suspicious symptom, the next steps are aimed at reaching a definitive diagnosis. Procrastination is the enemy; swift action is key. The diagnostic process typically involves:

1. **Biopsy:** This is the gold standard for confirming cancer. A small sample of the suspicious tissue is surgically removed and sent to a laboratory. A pathologist examines the cells under a microscope to determine if they are cancerous and, if so, what type of cancer it is.
2. **Diagnostic Scans:** Once cancer is confirmed, imaging tests such as CT scans, MRIs, or PET scans are used. These scans are crucial for "staging" the cancer—that is, determining the precise size of the tumor and whether it has spread to nearby tissues, lymph nodes, or other parts of the body. This information is vital for planning the most effective treatment.



A Tailored Strategy for Treatment

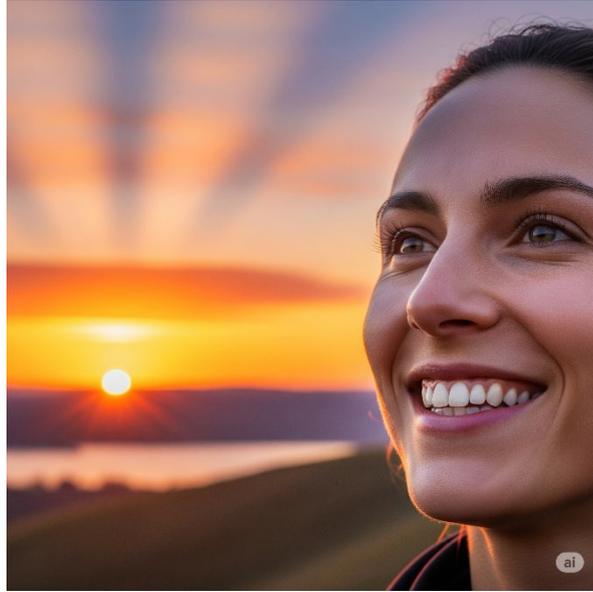
Treatment for oral cancer is not one-size-fits-all. The plan is carefully customized based on the cancer's type, stage, and location. The primary goal is to eliminate the cancer while preserving the patient's quality of life as much as possible.

- **Surgery:** For most operable tumors, surgery is the main treatment. This involves the complete resection (removal) of the cancerous tumor along with a "safe margin" of surrounding healthy tissue to ensure no cancer cells are left behind.
- **Reconstruction:** Modern surgical oncology places a huge emphasis on reconstruction. After the tumor is removed, skilled surgeons may use tissue from other parts of the body to rebuild the resected area of the jaw, tongue, or palate. This is a critical part of the process, helping to restore function (like speaking and eating) and appearance, thereby ensuring the best possible quality of life post-surgery.
- **Additional Therapies:** For more advanced cancers, or to reduce the risk of recurrence, other treatments may be required. These can include:
 - **Radiation Therapy:** Using high-energy rays to destroy cancer cells.
 - **Chemotherapy:** Using powerful drugs to kill cancer cells throughout the body.
 - **Targeted Therapy & Immunotherapy:** Newer, advanced treatments that target specific vulnerabilities in cancer cells or boost the body's own immune system to fight the cancer.

A Message of Hope: It is essential to know that oral cancer is highly treatable. Cancers detected at an early stage (Stage 1/2) are often completely curable with the right treatment. Even advanced cancers are treatable, and modern therapies can significantly extend and improve the quality of life for patients.

The Ultimate Cure: Prevention

While treatments have advanced remarkably, the most effective strategy against oral cancer remains simple and absolute: prevention. The single most impactful preventative measure is to stop using tobacco. Quitting smoking or chewing tobacco dramatically and immediately begins to reduce your risk of developing this devastating disease.



On this World No Tobacco Day, let's look beyond just one day of awareness. Let us make a collective commitment to a healthier future. This involves:

- **Supporting Cessation:** Encouraging and supporting friends and family members who want to quit. Resources like counseling, nicotine replacement therapies, and support groups are widely available.
- **Raising Awareness:** Talking openly about the dangers of tobacco and the signs of oral cancer.
- **Promoting Regular Check-ups:** Committing to regular dental and medical check-ups, which can often detect early signs that you might miss.

Let us renew our commitment to building a future free from the shadow of tobacco—a future where our communities are healthier, our smiles are brighter, and lives are no longer cut short by this preventable cancer.



CELEBRATING OUR MEMBERS – BIRTHDAYS THIS MONTH!

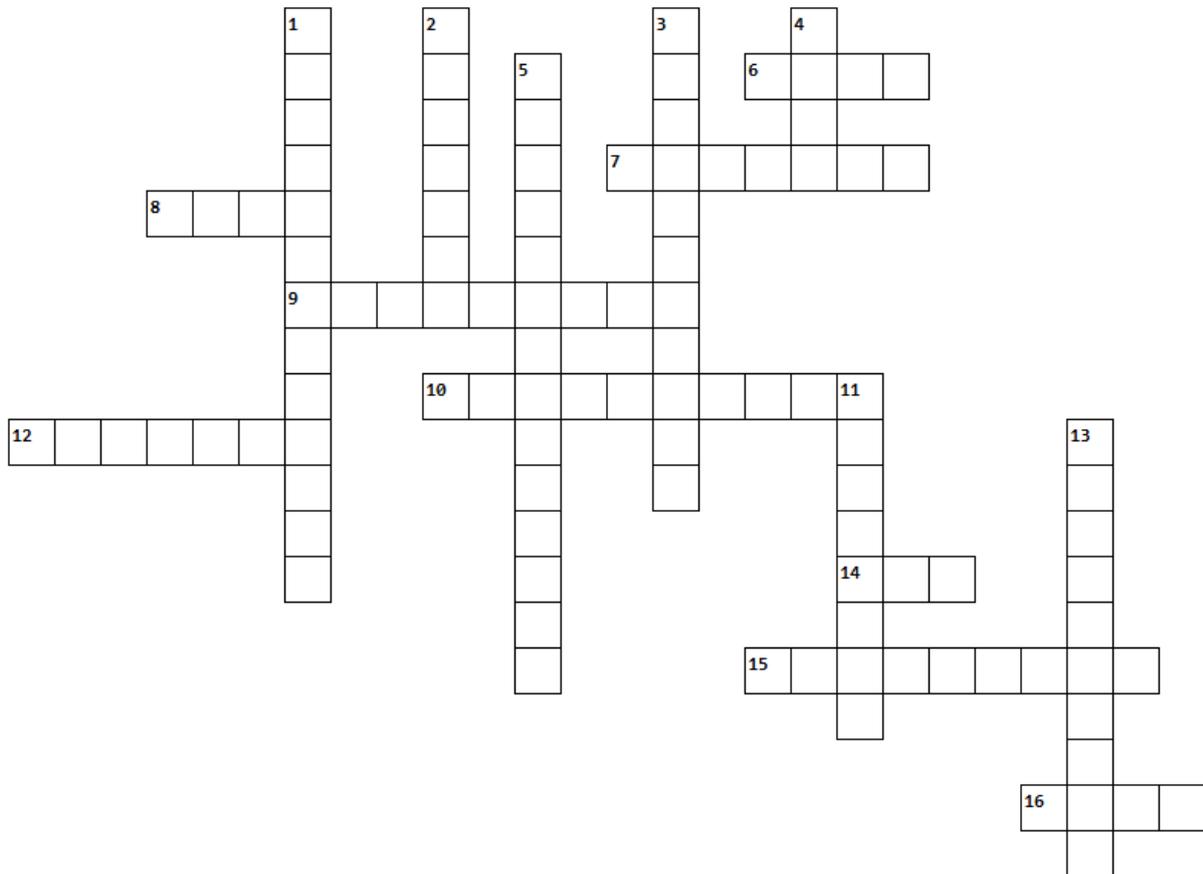
S.No.	Date	Name	Mobile No
1	01-Aug	CA Siddhant Gujar	8793381446
2	03-Aug	CA Abhishek Kashiram Hadap	8379972818
3	04-Aug	CA HAKIMUDDIN ABID TANKARAWALA	9325032751
4	05-Aug	CA Hukumchand N. Jain	9823020084
5	05-Aug	CA Mahavir Manakchand Jain	9373749155
6	05-Aug	CA RAKHI DARSHAN JAIN	9545433000
7	07-Aug	CA Ajay M. Jain	9423663335
8	08-Aug	CA YOGESH A. RAMCHANDANI	9158323591
9	08-Aug	CA Santosh S. Motwani	9370008586
10	09-Aug	CA Rahul Chandwani	7276550820
11	09-Aug	CA ROSHAN DILIPCHAND RUNWAL	8087229975
12	10-Aug	CA Aditi Akash Dokania	9422210565
13	10-Aug	CA Ovesh Salim Memon	9970557860
14	12-Aug	CA Shashikant Shravan Dhamne	9822068651
15	13-Aug	CA Parikshit Bhadade	9890029333
16	14-Aug	CA Kailas Bhaurao Thakare	9422780800
17	14-Aug	CA Divyesh Suresh Patil	7588054915
18	15-Aug	CA Pratima Namit Jain	7769983495
19	15-Aug	CA AKSHAY SANTOSH AGRAWAL	7768820617
20	16-Aug	CA Ruchika Kankariya	8793933621
21	18-Aug	CA Gayatri Pandharinath Mahajan	9921968175
22	19-Aug	CA LOKESH SHANTILAL JANGID	9028644837
23	19-Aug	CA Devendra Sankhala	9420664768
24	20-Aug	CA Anand Ashok Mundhra	9890968792
25	21-Aug	CA HARESH ASHOK LOKCHANDANI	9822616538
26	21-Aug	CA LUCKY MOR	9765804070
27	22-Aug	CA SUSHMITA PARAS ZAWAR	9923166449
28	23-Aug	CA Karan R.Kabra	9370540404
29	24-Aug	CA Shrikant Lanke	9823078311
30	24-Aug	CA Shweta Kapil Chordiya	9226427024
31	24-Aug	CA KANHAIYA INDRALAL MANDHAN	9923726942
32	25-Aug	CA Varun Nanakram Rawlani	9860949000
33	25-Aug	CA Yogesh Satpute	9730004141
34	25-Aug	CA Rakhi Pratap Lulla	9021428258
35	26-Aug	CA Nitin Manakchand Zawar	9422995200
36	26-Aug	CA Gaurav Walecha	7972928171
37	27-Aug	CA Kaustubh Deshpande	9823066266
38	27-Aug	CA Saurabh Rajendra Shah	9372211668
39	28-Aug	CA Vivek Katdare	9423148238
40	28-Aug	CA Harshal Patil	7775848812



41	29-Aug	CA Seema Agrawal	9422215940
42	29-Aug	CA Amol Sant	9407446779
43	30-Aug	CA Vivek Agrawal	9175459505
44	31-Aug	CA RUCHI TEJAS KASAT	9420455038
45	31-Aug	CA Mayuri Vijay Baviskar	9823534080
46	31-Aug	CA Rashmi Anil Chordia	7304410481



CROSSWORD PUZZLE



Across:

6. The head of income that includes earnings from a profession or trade.
7. The official record of proceedings of a meeting.
8. The legal entity that hears cases related to insolvent companies.
9. A legal document issued by a company to raise capital from the public, acknowledging a debt.
10. A section in the Income Tax Act that allows deductions for various investments and payments.
12. A debt that is not collectible and therefore worthless to the creditor.

Down:

1. A tax return filed after the original due date.
2. A systematic code used for the classification of goods under the GST regime.
3. A formal opinion issued by an auditor about the fairness of financial statements.
4. The tax levied by the Central Government on the intra-state supply of goods and services.
5. A company that is not a public company and has restrictions on the transferability of shares.



WE APPRECIATE YOUR ACHIEVEMENT



CA Prashant S. Agrawal

CA Prashant S. Agrawal, has been re-elected as Vice Chairman of The Pachora Peoples Co-operative Bank for the term 2025–2030.

A Chartered Accountant with over two decades of experience, CA Agrawal has played a pivotal role in the bank’s transformation. Under his leadership from 2020 to 2025, the bank’s deposits doubled from ₹77 crore to ₹155 crore. Gross NPA was brought down drastically from 40% to 4.42%, and Net NPA reduced to zero — reflecting a major improvement in asset quality.

During this period, the bank became technologically advanced with the introduction of ATMs, internet banking, SMS and phone banking. It expanded its footprint from a single district to five districts across Maharashtra — Jalgaon, Nashik, Dhule, Buldhana, and Sambhajinagar. A new branch was opened in Nashik in 2024 after the Reserve Bank of India removed earlier restrictions under the SAF (Supervisory Action Framework) and granted the bank a “Financially Sound and Well Managed” status.

CA Agrawal’s consistent contributions have also been visible through his role as an Audit Committee Member of JDCC Bank since 2018 and his past civic engagement as a Corporator in Pachora Nagar Parishad (2014–2017).

Share & Inspire – Celebrating Achievements in Our CA Community

We believe that every milestone — personal or professional — deserves to be celebrated! As part of our ongoing effort to recognize and showcase the inspiring journeys within our CA fraternity, we invite all members to share noteworthy achievements — whether your own or those of your family members.



Be it in academics, sports, arts, community service, entrepreneurship, or any other field of excellence, we would love to feature these accomplishments in our monthly newsletter under the column **“We Appreciate Your Achievement.”**

How to Submit:

Please email a brief write-up (100–150 words) along with a high-resolution photograph to:

✉ jalgaon@icai.org

Let’s take pride in each other’s accomplishments and inspire our CA community to keep striving and shining!



MEMORIES GALORE

77th CA Day Celebration in the Branch. Flag Hoisting by Chairman sir CA Hitesh Agiwal



Blood Donation Camp on CA Day 1-7-2025





Medical Health Check up Camp on CA Day 1-7-2025



Motivational Session on Work Life Balance date 1-7-2025



Lightening of lamp by the Esteemed personalities in the Motivational Session on Work Life Balance date 1-7-2025



CA Hitesh Agiwal felicitating to Hon. Smt. Ity Pande DRM



CA Sohan Nehete felicitating to Shri. Mukund Gosavi Brand Ambassador of Health Dept.



CA Hitesh Agiwal opening his remarks in the session



CA Mukund Gosavi sharing his thoughts in the session



Hon. Smt. Ity Pande guiding the members & students about Work life Balance



Hon. Smt. Ity Pande guiding the members & students about Work life Balance



Prize Distribution of Indoor Sports Meet, Students Pitch Deck, Debate, Elocution & Essay Competition & Yoga Day Essay & Quiz Competition



Prize Distribution of Indoor Sports Meet, Students Pitch Deck, Debate, Elocution & Essay Competition & Yoga Day Essay & Quiz Competition



Prize Distribution of Indoor Sports Meet, Students Pitch Deck, Debate, Elocution & Essay Competition & Yoga Day Essay & Quiz Competition



Prize Distribution of Indoor Sports Meet, Students Pitch Deck, Debate, Elocution & Essay Competition & Yoga Day Essay & Quiz Competition



Prize Distribution of Indoor Sports Meet, Students Pitch Deck, Debate, Elocution & Essay Competition & Yoga Day Essay & Quiz Competition

Bachpan Returns - CA Day Special Event organized in the evening of the CA Day 1-7-2025



Food Distribution to the children of Children and Observation Home on the occasion of CA Day





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